

ESCP Europe Group on LinkedIn Conditions of Use and Disclaimer

Introduction

All members of the "ESCP Europe Alumni" group are hereby reminded that they have joined LinkedIn freely and have accepted the LinkedIn User Agreement. Therefore they are subject to a certain number of rules, conditions, obligations and provisions. Please read those thoroughly and with care at:

http://www.linkedin.com/static?key=user_agreement&trk=hb_ft_userag

The ESCP Europe Alumni Association ("The Association") owns and manages the ESCP Europe Alumni Group on LinkedIn ("The Group") and asks its members to comply with a few conditions it deems essential. Any person joining this "Group" is therefore required to respect these conditions.

1. Responsibility

You acknowledge that you are personally and solely responsible for any of your contributions to any subject, and the consequences of posting or broadcasting them.

The Association gives no support to any contribution, opinion, recommendation or content expressed or posted by one of its members.

The Association is not responsible for any contribution, opinion, recommendation, content, articles or external links from one of its members nor their further use or misuse on this Group, on LinkedIn, on the Internet or on any other open forum.

2. Proper use / Do's and don'ts

Each member can express themselves on the wall of the group, share professional information, initiatives, requests and job offers. On the other hand, this group is not intended to accommodate publicity, and the debates that are likely to take place should respect the principles of the Association concerning in particular its political and religious neutrality.

In accordance, as a member of this group, you agree not to disseminate any information that would promote any political party or a political personality, nor to promote or put forth any religious denomination, opinion or creed.

As a member of the Group, you must:

- comply with your country's current legislation, respect the rights of others and the present rules ;
- behave with loyalty towards The Group and with courtesy towards other members ;
- not express or spread any content or opinion liable to conflict with the rights of others.

This includes all opinions that could be considered libelous, insulting, obscene, offensive, violent or violent-prone, racist or xenophobic and, generally, any content that would conflict with orderly conduct, with the object of the Association or with the Law.

3. Intellectual Property

It is your duty to ascertain that any content you post or express on the Group's pages do not constitute a breach with the intellectual property rights of others.

Furthermore, for any content you post or share (images, videos, photographs, charts, texts...) you guarantee that you fully hold the rights or authorizations from lawful beneficiaries.

4. The Association's property rights

The content of The Group's pages belonging to The Association (namely texts, charts, logos, names, brands...) is protected under the French Property Laws.

This content must not, in any case, be downloaded, copied, altered, shared, spread, sold, rented or in any way exploited without legal and fully written agreement from the Association.

5. Confidentiality

LinkedIn and The Group aim at sharing information on people from your network(s). The pieces of information shared (from profiles: email address, phone numbers, photos, postal address...) and opinions you express on LinkedIn are available to all and can be seen by all LinkedIn users who would be members of one or several of your network(s).

6. Warning on information sharing and storing

When you delete information from LinkedIn pages, it follows the same deleting techniques as do bins on personal computers. Therefore, this deleted information will still exist on back-up copies of the LinkedIn pages.

Thus you must consider that all the information you shall post will be saved by LinkedIn or any other users who would save this content. It is the responsibility of users to be careful with the information they wish to broadcast.

7. Sanctions: Deletion of content and removal of membership

If a member should infringe on any of those rules, The Association may withdraw membership from The Group to user at fault and delete any litigious content.